

PERSPECTIVE In Crisis Leadership

A crisis situation is the ultimate test of a leader's capacity to lead. It is probably the most difficult time in a leader's journey where tough decisions with major implications need to be made amidst uncertainty, volatility and time constraints. Yet, this is also the time where people look most to their leaders for direction and guidance. We learn from every situation and in this issue, we share "9 ways crisis makes you a better leader". The article also talks about leaders providing perspective in crisis and how that perspective frames the thoughts, actions and decisions made by people impacted by them. In this aspect, we share some thoughts by a team member on his perspective of "Lockdowns, Circuit Breakers and Sieges". Enjoy the read!

9 WAYS CRISIS MAKES YOU A BETTER LEADER

The article shares 9 ways of leading through adversity to emerge as a stronger leader and better prepared for the next challenge. How has the current crisis expanded your comfort zone, forced you to be agile and driven innovation for you?

ON LOCKDOWNS, CIRCUIT BREAKERS AND SIEGES

By Jared Koh, HLC

Governments all around the world have enacted some form of movement restrictions to curb the spread of COVID-19. They are commonly referred to as lockdowns, but they are also called "shelter-in-place" in the US, "movement control order" in Malaysia, and "circuit breaker" here in Singapore.

So far, nobody has referred to the situation as a "siege".

It seems obvious why. No one wants to invoke too much wartime imagery and suffering.

Our choice of words to describe a situation reflects the perspective and lens by which we see the world. As leaders, our choice of expressions also affects and influences the perspectives of those who listen to us.

We can inspire hope and garner support, or threaten and apply pressure. The difference is "we can do this together, if everyone does their part" and "we have no choice, otherwise we will have failed".

There are appropriate times for both. But leaders must be conscious of the impact of our words, and choose them with intention.

You may also access the video link - https://youtu.be/_7tb-yYsSz4

